

## What is a Payroll/Employer of Record Program?

Simply put, our Payroll Program is comprehensive system to manage, support and payroll non-permanent workers, whether you found them or a third party did. From on-boarding, to ongoing support during employment (including benefits), to off-boarding, we holistically maintain your program so you can focus on growing your business.

## How it works

Client hiring manager identifies a candidate they'd like to onboard, we contact the candidate to get started:

- » Pre-employment screening - background, drug and credit
- » Administration of on-boarding paperwork
- » Administration of ACA compliant health benefits
- » Federal, state and local tax administration
- » Payroll processing - time and expense, pay and reporting
- » Distribution of W2s
- » Ongoing engagement throughout each worker's assignment
- » Off-boarding & redeployment

## What does a successful program look like?

It's organized, it's consistent and it's easy to manage. We design the solution around your needs so that you get exactly what you want, and your non-permanent employees have a great experience.

Here are a few questions to help decide if our solution could help your program:

1. Are you confident that every worker you're hiring is being on-boarded through a consistent, people-first approach?
2. Do you worry about staying in compliance with employment laws and new legislation?
3. Is one of your goals to save time and money while also capturing diversity spend?

## Customize Payroll / EoR Programs

- » High touch customer service
- » Technology enabled on-boarding
- » Onsite and remote support
- » Continued process improvement through surveys



## Maintain Compliance

- » With local, state and federal regulations
- » Paid sick leave
- » Minimum wage requirements
- » ACA compliant healthcare options



## We help customers:

### Cost savings and diversity spend capture

- » Populus Group is a certified Minority Own Business Enterprise (MBE), and
- » A certified Veteran-Owned Business (VOB)

## Quick Facts:



We've payrolled over **21,000** workers since 2002

Our customers have earned **\$1.2 Billion in total diversity spend**

## About Populus Group

Managing a Contingent work force shouldn't be so hard.

We help companies better manage their non-permanent workforce with people-first solutions, so they can focus on transforming their business.

When you partner with Populus Group you get amazing, personalized customer service while working with a Certified Minority Owned Business Enterprise (MBE), Veteran Owned Business (VOB), earning Diversity Spend for your organization.

## About OMNIA Partners

OMNIA Partners is a group purchasing organization that brings together industry-leading buying power and world-class vendors to offer an extensive portfolio of sourcing solutions and partnerships. Through our economies of scale, our members and suppliers execute more contracts, in more verticals, with transparent, value-driven pricing.

We are dedicated to helping our members and suppliers soar past every growth goal and marker of success. Together we are going well beyond what procurement previously knew to be possible

[www.omniapartners.com](http://www.omniapartners.com)

## Interested in getting started?

Contact our contingent workforce guru Josh Schreck (the dude knows his stuff):

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630.874.7256

Or visit us at: <http://learn.populusgroup.com/get-started-with-populus-group>